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Metrics that Matter for High-Performing Clinical Spend Management Programs

October 18, 2016

High-performing clinical spend management programs share several key features



Governance Model

November 2015

Decision making is efficient and is legitimized by key clinical/operational stakeholders

Analytical Methodology

January 2016

Decisions are based on rigorous assessment of both clinical and financial factors and sound fact base

Clinician Engagement

February 2016

Clinicians are co-principals of decisions that effect financial performance and clinical outcomes

Performance Management

Today's focus

Meaningful metrics are tracked, goals are well-defined, and team members are accountable

Data and Technology Infrastructure

C-Suite Support

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Learning objectives

- ☐ Understand why metrics matter
- Define the KPIs that are right for your organization
- Illustrate how to overcome barriers that hold organizations back
- ☐ Share tips for how to get started

\$35 billion will be wasted on medical supplies and devices in 2016



Estimated spend on medical devices in the U.S., 2015 USD, Billions



Cost reduction impacts profitability far greater than increase in volume due to high variable costs

Hospitals that track the right metrics can answer important strategic questions...



Should we invest in additional value analysis resources?

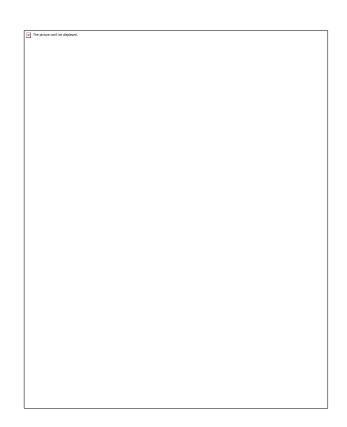
Are we maintaining a high level of service with our clinical end users?

Does our product evaluation process require more rigor?

...and impact costs, quality, and outcomes

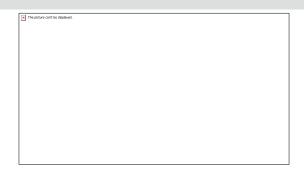
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- Align your team around common goals that are higher level than completing day-to-day tasks
- Help to identify bottlenecks in your process to address issues sooner
- Highlight achievements like cost savings, and operational efficiencies that impact CQO
- Educate leadership on supply chain to help garner additional investment



Research has proven that metrics matter... and leaders keep making the same mistakes





Behavior trap #1: Failing to set proper expectations for the team and stakeholders

Behavior trap #2: Excusing subordinates from pursuit of the overall goals

Behavior trap #3: Waiting while the team prepares, prepares, and prepares

https://hbr.org/2010/09/four-mistakes-leaders-keep-making - Robert Schanffer

Audience Poll Question #1

Does your supply chain organization currently have well-defined goals?

- A No, we just focus on organizational goals
- B No, we only have a savings goal
- c No, we haven't had time to set goals
- Yes, we have well-defined goals
- We have goals but they could be improved

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Supply chain metrics fall into three areas

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Operational

- How much time are we spending on new product requests vs. managing
- How many projects are we executing per month?

existing spend?

 How long does it take us to address a physician's request?

Financial

- What is the financial impact of our work?
- How much cost avoidance is value analysis responsible for?

Clinical

- Is our process keeping out products that pose unreasonable safety risk?
- Are products that promised superior outcomes delivering results?

Audience Poll Question #2:

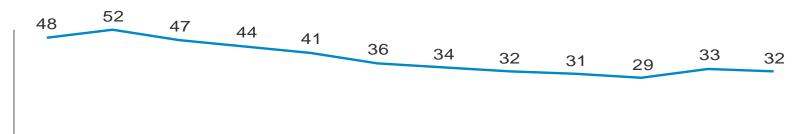
Which of these areas of metrics is your team tracking today?

- A Operational only
- B Financial only
- c Clinical only
- Two of the areas but not all three
- E All three areas

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Average days to resolve requests illustrates effectiveness

Average days to resolve a request, by submission month



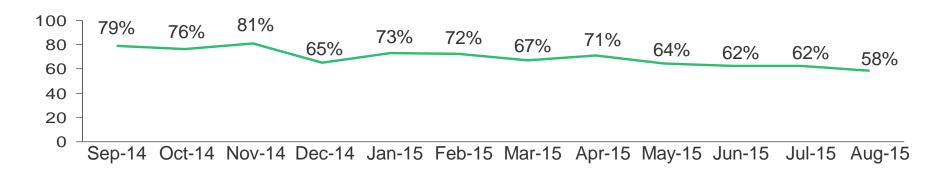
Sep-14 Oct-14 Nov-14 Dec-14 Jan-15 Feb-15 Mar-15 Apr-15 May-15 Jun-15 Jul-15 Aug-15

This metric is key to keeping physician "customers" satisfied





New product approval rate, by decision month



Organizations on average approve over 85% of product requests



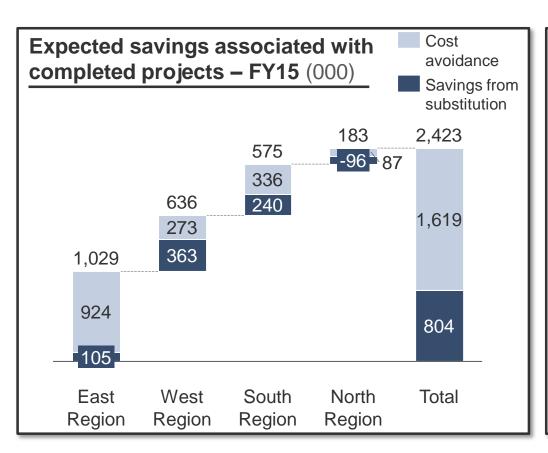


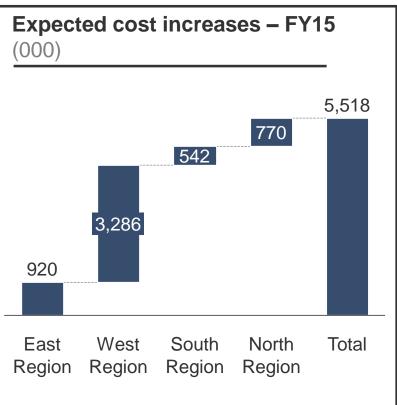
28
Incomplete projects started >90 days ago

Project	Owner	Date started	Current status
Total knee systems contracting	James Henderson	April 23, 2015	Ortho VAT has been unable to meet for 2 months
NPR for Lutonix balloon	Shelly Smith	May 10, 2015	CVIR coordinator unable to provide exact models needed
NPR for Zimmer shoulder	James Henderson	July 27, 2015	Unknown – needs further investigation
Drug eluting stents contracting	Lily Wong	July 7, 2015	Financial projections delayed pending payor analysis

Compare projected savings with new spend to determine the overall financial impact of your VAT





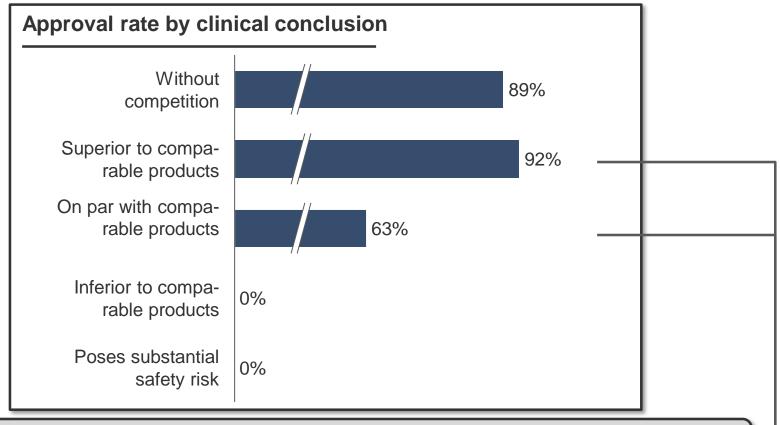


Expected spend vs. actual spend detects issues earlier and improves forecasting



Clinical conclusion data ensures alignment of decision making with evidence





45% of products deemed "superior" did not include review of alternatives. 82% of these had more than one related product marked as available in IntelligencePRO.

55% of products with a clinical conclusion "on par with comparable products" were approved despite causing cost increases

Monitor products with high risk for safety issues

Product Approved	# of Recalls
Persona Knee by Zimmer	43
Endovive Safety PEG Kits by Boston Scientific	14
Ventralight ST Mesh by C.R. Bard	12
Vcare and Vcare DX by CONMED	7
Gender Solutions NexGen High-Flex Knee by Zimmer	5

Product Approved*	Adverse events (serious/total)	Serious Event Rate	Avg for similar products
ALYTE Y Mesh Graft by C.R.Bard	75/75	100%	90%
Aris by Coloplast, Inc.	796/802	99%	96%
Meniscal Cinch by Arthrex	62/63	98%	24%
PROCEED Ventral Patc by Ethicon	h 159/166	96%	93%
Zilver PTX Drug-Eluting Peripheral Stent by Coo	Z3 4 /Z31	91%	48%

While hospitals may need to adopt products with high adverse event rates or a recall history, data allows you to manage those products appropriately

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Audience Poll Question #3:

How often does your team track and/or share metrics?

- A Weekly
- B Monthly
- c Quarterly
- Annually
- Not at all

Barrier #1: Managing metrics is difficult without sufficient support

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Barrier #1: Managing metrics is difficult without sufficient support



How to take action

- Leverage technology to provide better access to clinical and financial data
- Utilize automated workflows to streamline processes and generate custom reports or dashboards
- No time? Determine if other tasks can be deprioritized temporarily while metrics are developed and reported on for the first time

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Barrier #2: Metrics alone can be misleading, understanding the full narrative is critical



Examples:

- A fall in the new product approval rate or rise in savings could be seen as negative, proof of an anti-clinical environment
- Important to balance thoroughness of review with need to provide quick turnaround for physicians
- Projects started but not completed may reflect changes in organizational priorities or staffing levels, not poor team performance

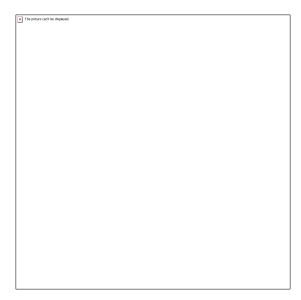


Always be prepared to address alternative interpretations, even if they're incorrect, and answer any questions from stakeholders.

Barrier #2: Metrics alone can be misleading...especially for financial metrics

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- Costs don't always go down because sometimes more expensive products are appropriate and provide better outcomes
- Measure cost avoidance to fully capture benefit of value analysis program
- Be sure to take a total cost of ownership approach (TCO). Include training, service contracts, and additional resource utilization that can offset savings if not accounted for



Barrier #3: Using metrics to engage stakeholders is challenging



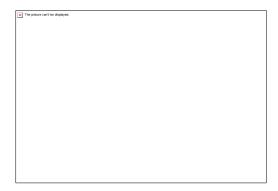
- Get a standing slot on the existing executive meeting agenda
- Learn how the C-Suite likes to be communicated with and tailor your approach accordingly – Is it synthesizing a thumbnail view? Or also providing the complete set of data to evaluate on their own?
- Establish trust by illustrating your expertise and how supply chain's efforts impact costs, quality, and outcomes
- Share relevant metrics and details on follow-up activities to show progress
- Be clear about your ask and articulate how leadership can help
- Don't be shy about calling about issues... that's how to drive change

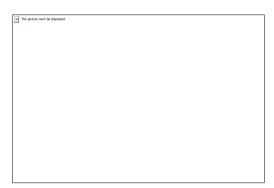
Educating stakeholders now helps to support investment in supply chain later.

Barrier #3: Using metrics to engage stakeholders is challenging... especially for physicians



Think like a physician





Think like a patient

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Steps to becoming a metrics-driven supply chain



	Step	Considerations
1	Revisit your team's objectives	 Review the value analysis program's mission
2	Meet with team and stakeholders to set goals	Be realistic but ambitiousBuild consensus among the team
3	Develop list of initial metrics to track based on goals	 Start simple; choose 3-5 key metrics to track that relate to goals If you're more advanced, add more
4	Designate a team member to own metric tracking	 Leverage technology to simplify tracking and reporting
5	Review performance on a regular basis	 Establish forums to regularly review metrics (e.g. start of VAC meeting)

Most importantly, don't wait...start today to get your metrics in motion.

Remember, measuring KPIs is key to a robust value analysis program

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SMI Value Analysis Maturity Curve

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Price **Strategy**

Often single site

Process begins with review of new products

V.A. Committee created

Cost reduction is primary driver of decisions

Reliance on supplierprovided data

VALUE ANALYSIS INTERMEDIATE

Price & Standardization

Data driven decisions based on usage across all sites

Strives for system wide involvement

Clinician engagement with supply chain limited.

V.A. Committee makes final decisions

Limited development of objective non-financial criteria

VALUE ANALYSIS ADVANCED

Quality, Waste Reduction. **Standardization**

Focus moves beyond cost reduction

Clinical and supply chain integration

Reduce or eliminate waste and variety

Objective non-financial criteria strives to use evidence

System device formulary established

Incorporates forum for new technology assessment

VALUE **ANALYSIS FUTURE**

Utilization, Reduced Variation. **Population** Management

Focus on safety, quality, and total cost of care across the patient experience

Clinically driven teams target utilization/variation

Data driven decisions utilize information from:

- -EMR
- -MMIS
- -National metrics
- -Outcome protocols

Policy requires that all decisions are evidence based

NO **PROCESS**

No **Strategy**

No formal process

Purchases driven by

Minimal criteria

Many brands/duplication for same use

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QUESTIONS?

Find more resources under Insights & Ideas at www.procuredhealth.com

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